

## Plant Controller

Since 1965, Cordstrap has remained the world leader at the forefront of a revolution in the protection of cargo. Our mission is to keep the world's cargo safe – by providing products and solutions that ensure our customers' precious assets are secure on rail, sea, road and air.

With five international manufacturing locations and operations in over 50 countries worldwide, Cordstrap combines a powerful product suite with a collaborative approach and the best quality training, application expertise and legislative insights for our customers' staff. Cordstrap is trusted by over 25,000 businesses worldwide to secure their valuable cargo for all domestic and international shipping challenges.

**If you are a self-motivated, detail-oriented person who enjoys building relationships, Cordstrap USA, located in Racine County, WI, has a great opportunity for professional growth! As a member of the Global Finance & Control team, the Plant Controller will ensure compliance with reporting requirements for the entities in the region and help improve financial performance by supporting the regional sales teams. This role will report to the Global Operations Controller.**

### **Duties and Key Responsibilities**

- Manage financial reporting and P&L and Balance Sheet responsibilities for the American and Canadian entities
- Work closely with Global Finance & Control, Global Operations and US Operations Director to identify and measure ways for improving the profitability of the manufacturing business
- Drive improved financial performance by identifying and executing opportunities to reduce costs or improve efficiency
- Cash flow management
- Ensure compliance with local statutory and fiscal requirements
- Ensure compliance with the Global Internal Control Framework and Accounting Manual
- Manage the annual budgeting process for the manufacturing company
- Capital planning for plant maintenance and cost reduction projects
- Understand and implement best practices
- Complete monthly financial reporting requirements
- Provide accurate monthly financial forecasts
- Management and development of the local Finance & Control team.

### **Skills and Knowledge**

- Master's Degree in Business, Finance, Accounting; CPA preferred
  - Minimum of 10 years of experience in accounting and/or controlling in an international environment, minimum 5 years of experience as a leader
  - Strong proven understanding of manufacturing operations, costing and inventory control
  - Solid knowledge of relevant accounting standards
  - Good understanding of internal control requirements
  - Experience with ERP systems (preferably BPCS) and MS Office. Experience with Lotus Notes, Cognos Suite and SQL tools is an advantage
  - Energetic personality
  - Self-starter, willing to go the extra mile and proactive
  - On the ball, hands-on and an eye for detail
  - Analytically strong, on top of the numbers and able to generate insight
  - Able to think strategically but is also pragmatic and close to day-to-day operations
  - Ambitious and motivated to perform and deliver results
  - Able and willing to perform a leadership role and become a sparring partner to Operations Director
  - Strong communicator and ability to influence
  - Ability to travel as needed
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