

ESS 04 January 2020 Rachel van Bakel



PERSONAL INFORMATION

The module Personal Information contains several topics.

- 1. Personal Information
- 2. Country specific personal details
- 3. Personnel file

In these modules we show you how this module looks like and inform you about:

- How to look up and change personal data, e.g. a new address or phone number
- How to look up and change Country specific details, e.g. Bank account number or
- How to look up and download personal documentation



## How to go to Personal Information





2. Scroll a bit down to the PERSONAL INFORMATION button



Here you'll see the 3 options of this module







3. A drop-down menu will follow, choose 1.1 Personal information by clicking on it



Now you have entered the **Personal information** tab.

General information of personal data is shown here. We need this information to set up a labour agreement and possible for insurances

| GENERAL INFORMATION            | Gender<br>Date of birth<br>Place of birth | FAMILY DETAILS<br>NAMES AND RELATIONS                 | Partner information            | Some information might change in time, like your address or phone number. |
|--------------------------------|---|---|--------------------------------|---|
| NATIONALITY<br>CONTACT DETAILS | Nationallity<br>Private phone numbers     | DEPENDANTS AND CHILDREN<br>IN CASE OF EMERGENCY (ICE) | Children information<br>Number | Look on the next slide to see how you can change this yourself!           |
| ADDRESS DETAILS                | Email address<br>Home address             |   |                                |   |

## Personal Information, data changes : Phone number / email address

If you have a new Phone number, you can change the number yourself in MyCordstrap. Your manager is able to see this number so (s)he can reach you if necessary.

Change phone number / email address:

- 1. Go to contact details -
- 2. Go to the field you want to change and overwrite the number / email address

| CONTACT      | DETAILS      |
|--------------|--------------|
| Mobile phone | (private)* 🔂 |

Phone number (private)\*

E-mail address (private)\* 🕒

| 0612131417        |
|-------------------|
| 0501213118        |
| pieters@gmail.com |

3. Save the changes in the right upper corner of your screen

| 1.1 Personal information  |                   |  |      |
|---------------------------|-------------------|--|------|
| CONTACT DETAILS           |                   |  | SAVE |
| Mobile phone (private)*   | 0612131417        |  |      |
| Phone number (private)*   | 0501213118        |  |      |
| E-mail address (private)* | pieters@gmail.com |  |      |



## Personal Information, data changes : Address Details

If you have a new address you can change this yourself in MyCordstrap. HR will receive a notification and will adjust your travel allowance, if applicable. New documents in the future will be merged with the new address.

| Cha     | ange address:   | Add new O                  |            |            |                |             |            |             |            |        |
|---------|---|----------------------------|------------|------------|----------------|-------------|------------|-------------|------------|--------|
| 1       | Go to Address details and click on Add new            |                            | Valid from | Street     | House number 🚺 | Postal code | City       | Country     | District 🚯 | Town 🚯 |
| 2       | A new form will non un                                | Actions 🛇                  | 24-12-2020 | Teststraat | 18             | 1234AA      | Maastricht | Netherlands |            |        |
| 2.<br>C | Enter all fields (district / town only if applicable) | ADDRESS                    | DETAILS    |            | <b>,</b>       |             |            |             |            |        |
| э.      | Enter an neius (district / town only if applicable)   | Valid from                 |            |            |                |             |            |             |            |        |
| 4.      | Valid from is the day you moved to your new address   | Street                     |            |            |                |             |            |             |            |        |
| 5.      | Save the changes                                      | House numbe<br>Postal code | ir         |            |                |             |            |             |            |        |
|         |   | City                       |            |            |                |             |            |             |            |        |
|         |   | Country                    | Search     |            |                |             |            |             |            |        |
| 6.      | Now you can see all changes                           | District 🕄                 |            |            |                |             |            |             |            |        |
| ADDRE   | ESS DETAILS   | ≡ 3 ∨                      |            | SAVE CAN   | NCEL           |             |            |             |            |        |
| Add nev | N O   |                            |            |            |                |             |            |             |            |        |

#### ADDRESS DETAILS

|           | Valid from | Street     | House number 🔒 | Postal code | City       | Country     | District 🔒 | Town 🚯 |
|-----------|------------|------------|----------------|-------------|------------|-------------|------------|--------|
| Actions 🛇 | 1-1-2021   | Teststraat | 16             | 1234AA      | Maastricht | Netherlands |            |        |
| Actions 🛇 | 24-12-2020 | Teststraat | 18             | 1234AA      | Maastricht | Netherlands |            |        |
| Actions 🛇 | 1-12-2020  | Teststraat | 12             | 1234 AA     | Maastricht | Netherlands |            |        |



## Personal Information, data changes : Family Details

If you have an adjustment in your family details (marriage / divorce / newborn) you can adjust this in MyCordstrap. HR will receive a notification and will contact you if necessary.

FAMILY DETAILS





# Country specific personal details



## PERSONAL

## **Country specific personal details**

4. A drop-down menu will follow, choose 1.2 Country specific personal details by clicking on it



In this tab **Country specific** information is registered. Therefor the training material can look different to what you can see in your view of MyCordstrap. Only information that is necessary in your country will be mandatory to register.

### PERSONAL DETAILS

Citizen service number\*

This is an example of a field that will not change, so you will not be able to do so.

#### BANK ACCOUNT

IBAN number\* 🚯

BIC/SWIFT\*

| NL71ABNA0579520641 |  |
|--------------------|--|
| ABNANL2A           |  |

160168582

This is an example of a field that can look different in your view in MyCordstrap due to requirements of the country you work/live in. This is also an example of a field that you can change yourself if you have opened a new banc account where your wages will be transferred to



## **Country specific personal details**



If you have a new Banc account you can adjust this in MyCordstrap. HR will receive a notification and will contact you if necessary.

Adjust banc account:







#### PARTNER DETAILS

| Approval HR | BSN partner |
|-------------|-------------|
| ✓ Approved  | 160657209   |

Sometimes we need information, e.g. for assurances. We only will use that information for that purpose then. If we do **not** need it in all countries, you can find it on this tab.

Adding / adjusting all other personal details works the same as the options above.



## **Personnel File**





In this tab we have uploaded or will upload documents that are we are used to save in your personnel file. Only you and HR can see these files. These documents are mandatory to save during your employment and/or are useful to save to record the agreements made.

#### IDENTIFICATION

Type ID ID nr. Valid from Valid until Additional information Attachment(s)

#### EMPLOYMENT



#### SALARY AND PENSION

Date Document type Additional information Attachment(s)

This is for your legal ID document. You'll receive a notification a few months before it will expire so you can request a new one.

Here you can find your labour agreement.

Here you can find confirmation letters and correspondence about your salary and pension.

Good to know: MyCordstrap provides for documents to be deleted when their legal term has expired through the established retention policy

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## Personnel File



#### APPRAISALS AND DEVELOPMENT PLAN

CORRESPONDENCE

| Date | Document type | Additional information | Attachment(s) |  |
|------|---------------|------------------------|---------------|--|
|------|---------------|------------------------|---------------|--|

Appraisals of the past can also be documented here as well as other relevant correspondence of agreements between you and Cordstrap.

Here you will find correspondence send to you that needs to be filed.

#### DRIVER'S LICENSE

| Valid from Valid unti |
|-----------------------|
|-----------------------|

Not every document is applicable for all employees. E.g. the driver's license will only be saved if you drive a car leased by Cordstrap.

#### OTHER DOCUMENTS

Date Document type Additional information Attachment(s)

Other (legal) documents related to your labour agreement will be filed here.

With going live, we have made a selection of documents to upload in this phase belonging to the topics of the Go-Live. Other documents will be uploaded later. If you miss a document that should be in your file, please ask your HR support.

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